

Race to the Top: Georgia



Teacher and Leader Survey Results

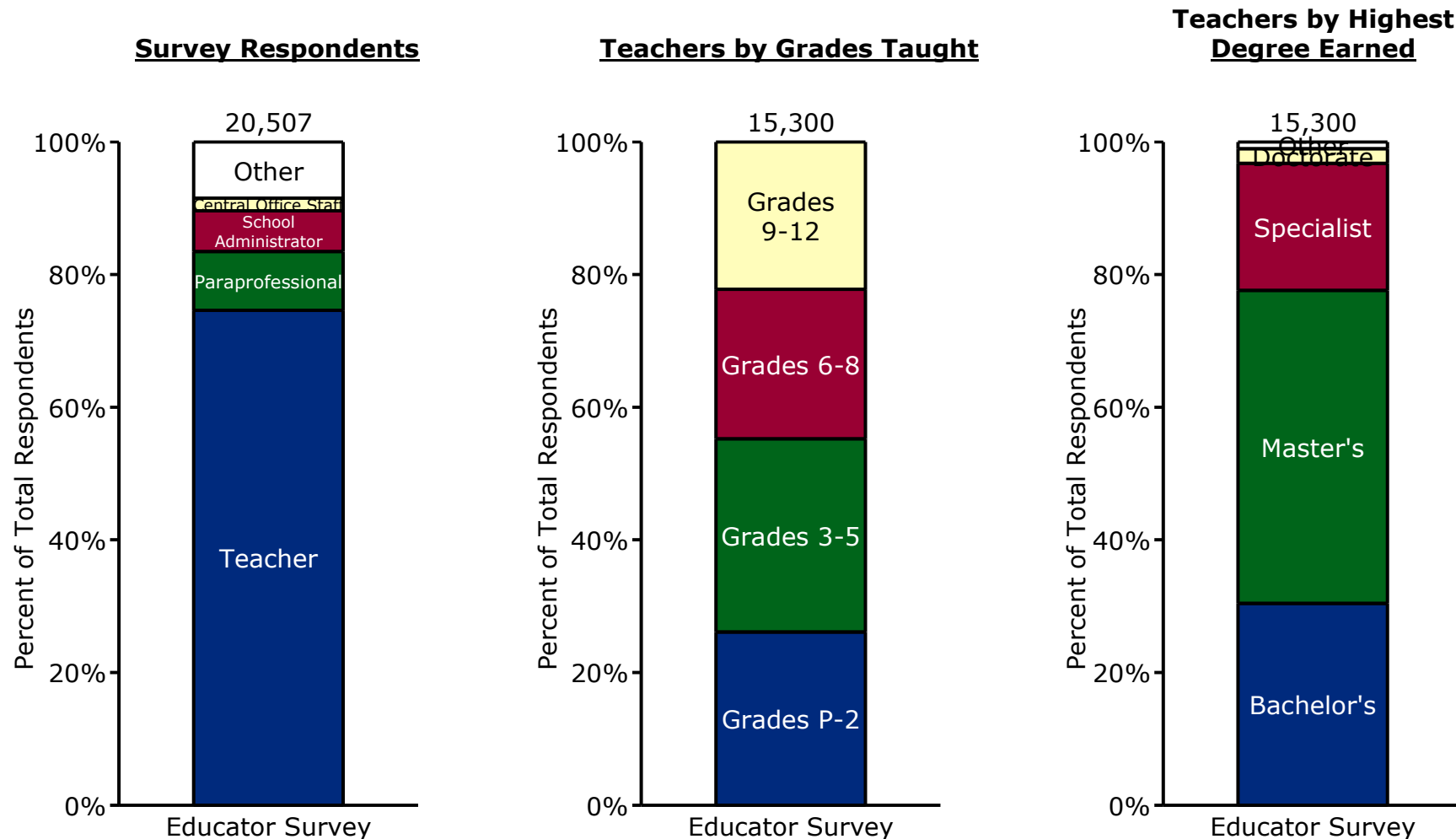
December 2009



THE PARTHENON GROUP

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Survey Demographics



Teacher respondents (as part of the Educator Survey) cover over 13% of the overall teacher population in Georgia

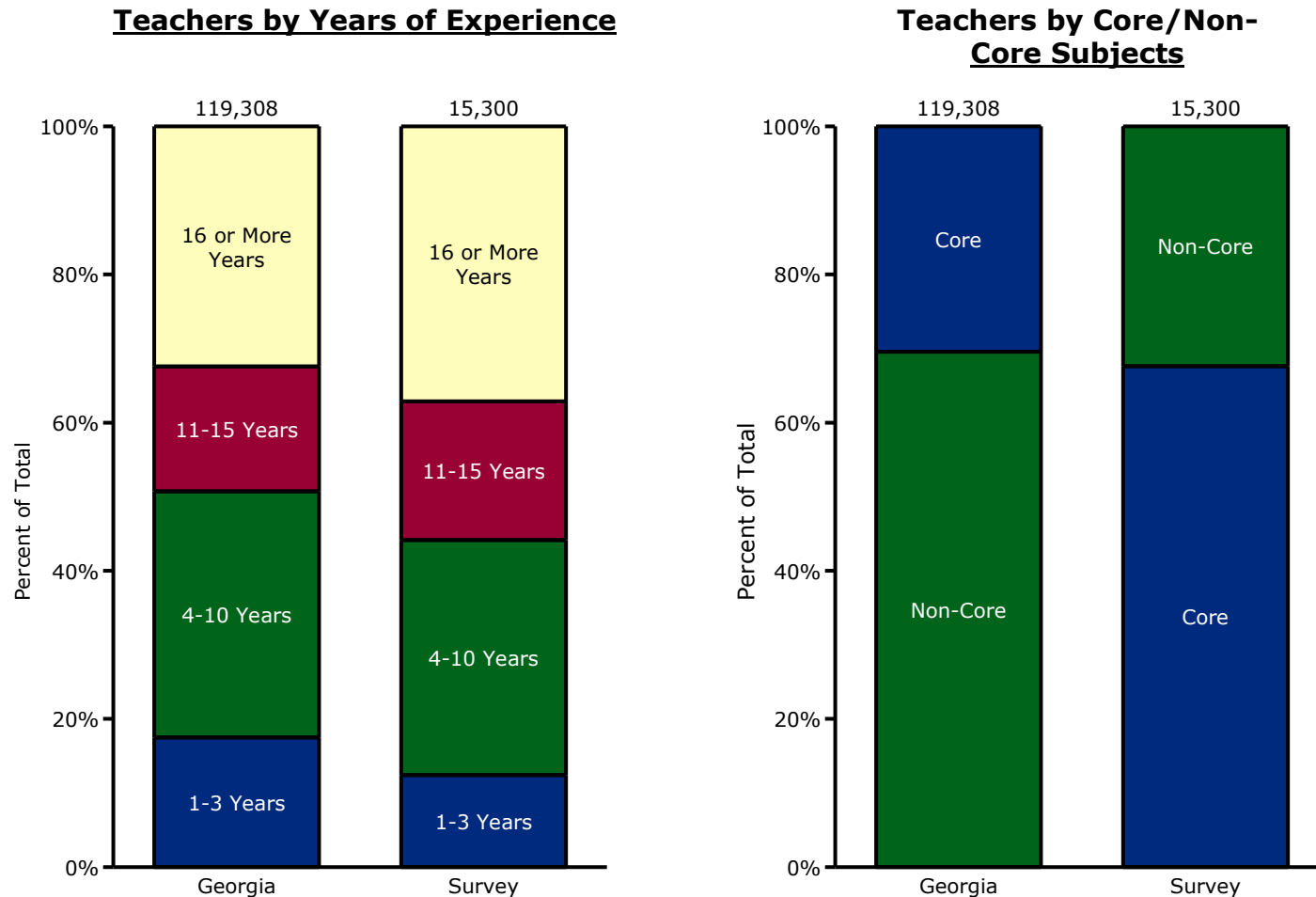
Survey Demographics

Participating Districts

- Appling
- Atkinson
- Atlanta Public Schools
- Bacon
- Baker
- Baldwin
- Banks
- Barrow
- Bartow
- Ben Hill
- Berrien
- Bibb
- Bleckley
- Brantley
- Bremen City
- Brooks
- Bryan
- Buford City
- Bulloch
- Burke
- Butts
- Calhoun
- Calhoun City
- Camden
- Candler
- Carroll
- Carrollton City
- Cartersville City
- Catoosa
- CCAT
- Charlton
- Chatham
- Chattooga
- Cherokee
- Chickamauga City
- Clarke
- Clayton
- Clinch
- Cobb
- Coffee
- Colquitt
- Columbia
- Commerce City
- Cook
- Coweta
- Crawford
- Crisp
- Dade
- Dalton City
- Dawson
- Decatur
- Decatur City
- DeKalb
- Dodge
- Dooly
- Dougherty
- Douglas
- Dublin City
- Early
- Echols
- Effingham
- Elbert
- Emanuel
- Evans
- Fannin
- Fayette
- Floyd
- Forsyth
- Franklin
- Fulton
- Gainesville City
- Gilmer
- Glynn
- Gordon
- Grady
- Greene
- Gwinnett
- Habersham
- Hall
- Haralson
- Harris
- Heard
- Henry
- Houston
- Irwin
- Jackson
- Jasper
- Jeff Davis
- Jefferson
- Jefferson City
- Jenkins
- Johnson
- Jones
- Lamar
- Lanier
- Laurens
- Lee
- Liberty
- Lincoln
- Long
- Lowndes
- Lumpkin
- Macon
- Madison
- Marietta City
- Marion
- McDuffie
- McIntosh
- Meriwether
- Miller
- Mitchell
- Monroe
- Montgomery
- Morgan
- Mountain Education Center
- Murray
- Muscogee
- Newton
- Oconee
- Odyssey
- Oglethorpe
- Other
- Paulding
- Peach
- Pelham City
- Pickens
- Pierce
- Pike
- Polk
- Pulaski
- Putnam
- Quitman
- Rabun
- Richmond
- Rockdale
- Rome City
- Schley
- Screven
- Seminole
- Social Circle City
- Spalding
- State Schools
- Stephens
- Stewart
- Sumter
- Tattnall
- Taylor
- Telfair
- Terrell
- Thomas
- Thomaston-Upson
- Thomasville City
- Tift
- Toombs
- Towns
- Treutlen
- Trion City
- Troup
- Turner
- Twiggs
- Union
- Valdosta City
- Walker
- Walton
- Ware
- Warren
- Washington
- Wayne
- White
- Whitfield
- Wilkes
- Wilkinson
- Worth

Survey Demographics

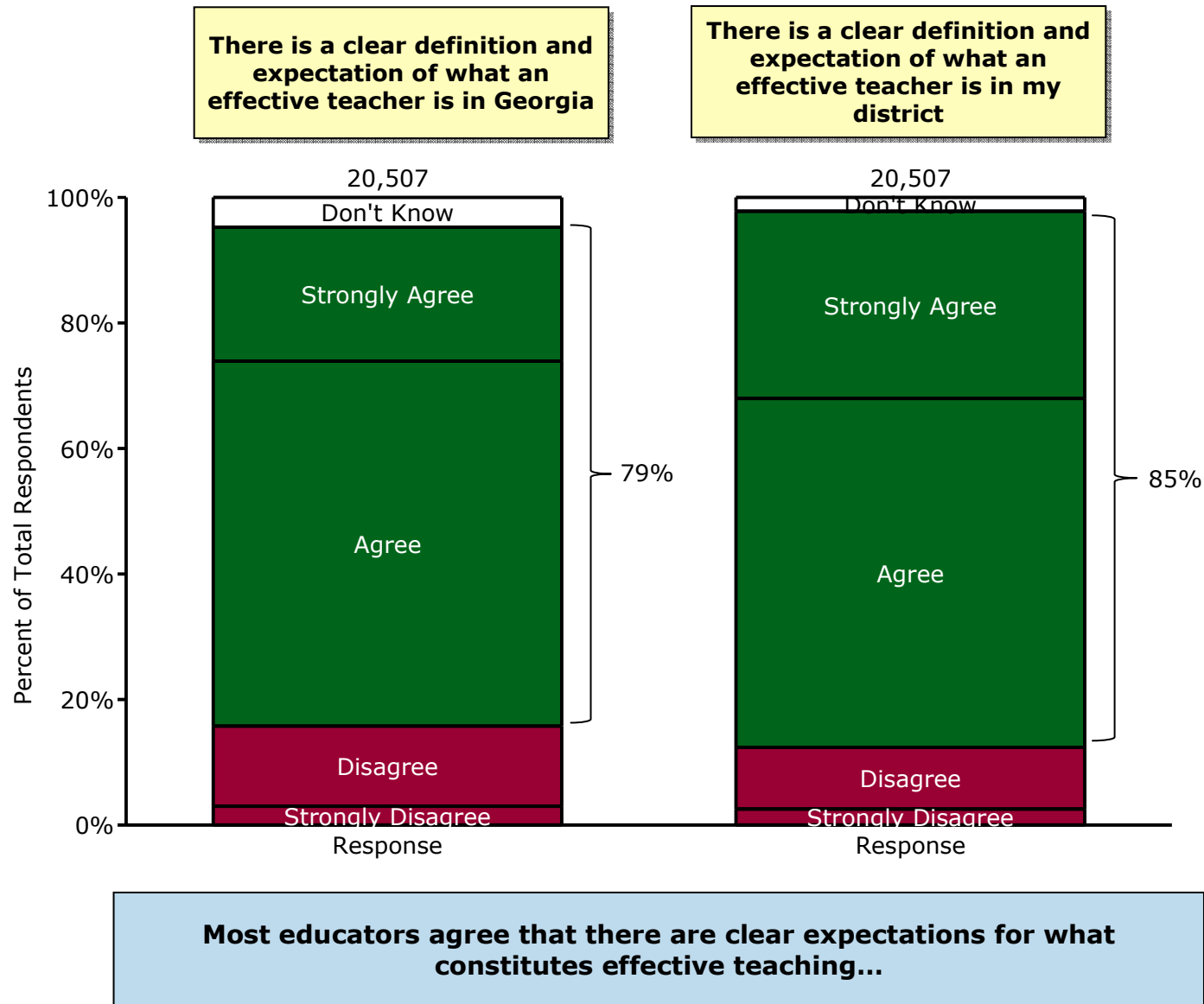
Comparison to Overall Georgia Teacher Demographics



There is a representative sample of teachers by experience in the educator survey, and core and non-core teachers did not vary significantly in their responses

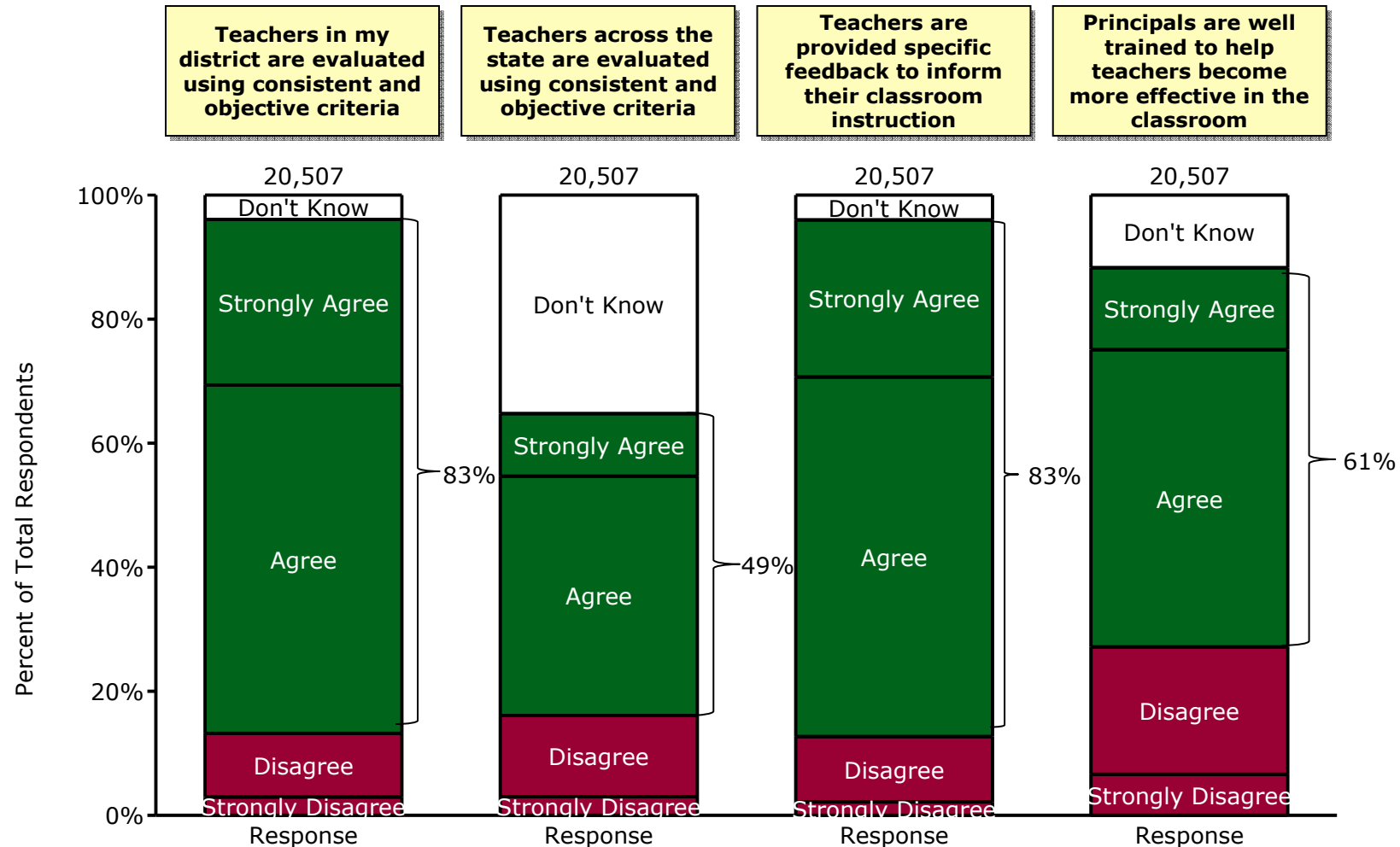
High-Level Educator Findings

Effectiveness of Current Evaluation Processes



High-Level Educator Findings

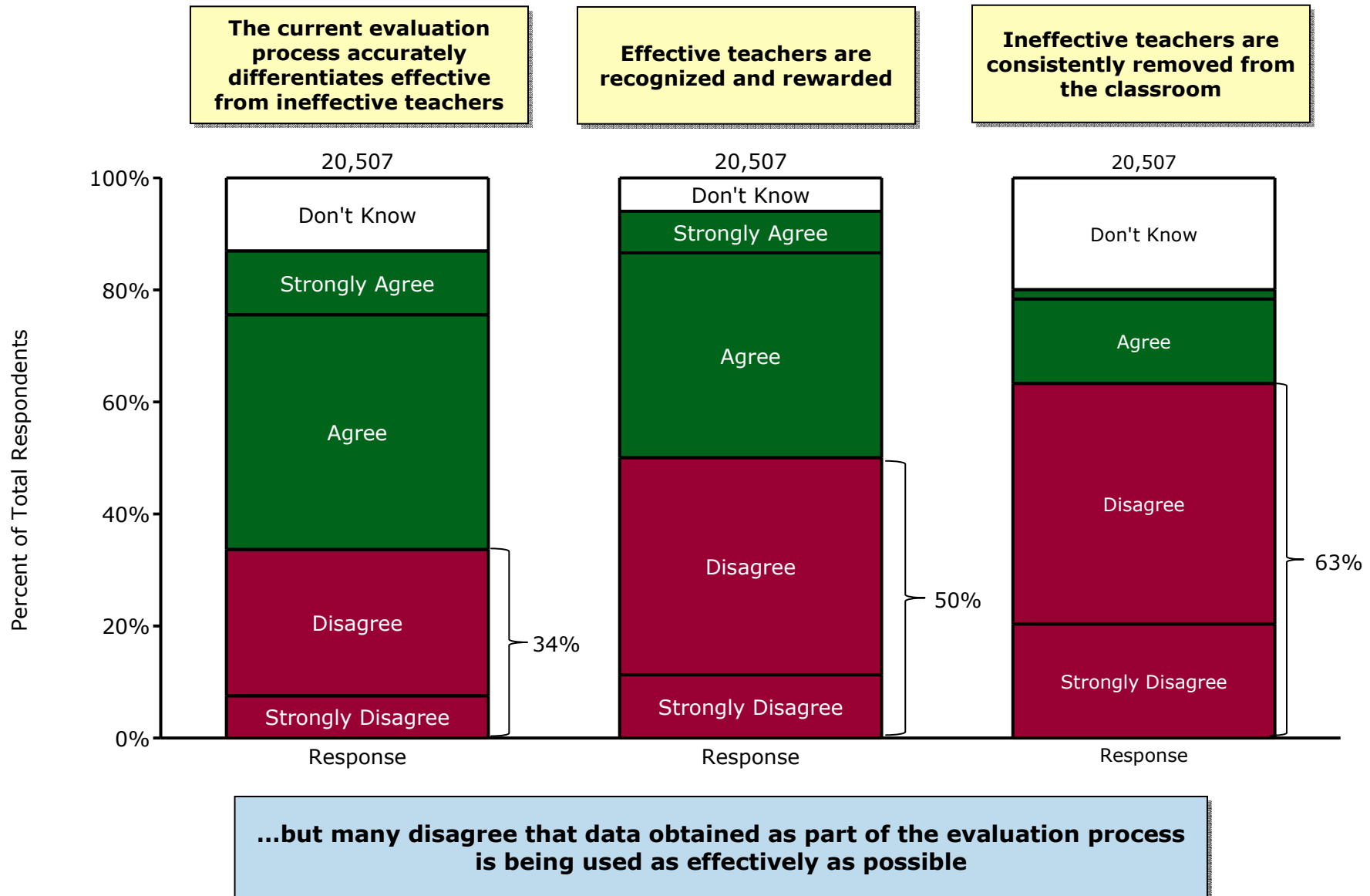
Effectiveness of Current Evaluation Processes



... and teachers are evaluated using consistent and objective criteria...

High-Level Educator Findings

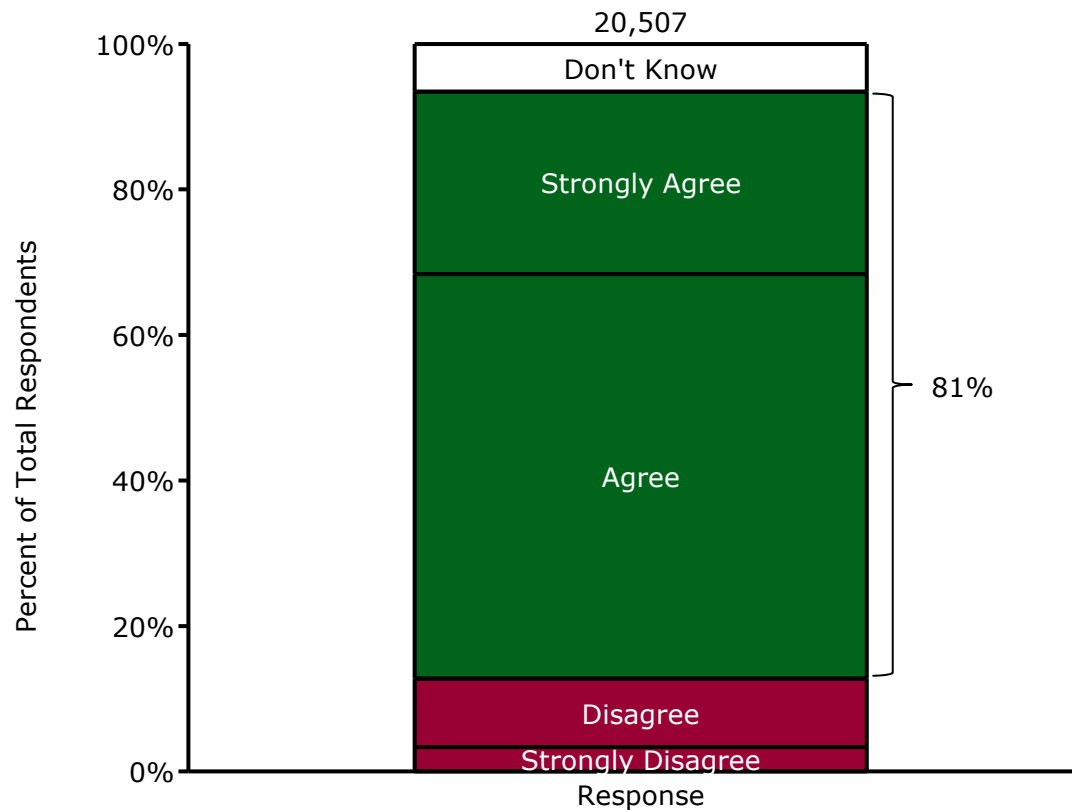
Effectiveness of Current Evaluation Processes



High-Level Educator Findings

Effectiveness of Current Evaluation Processes

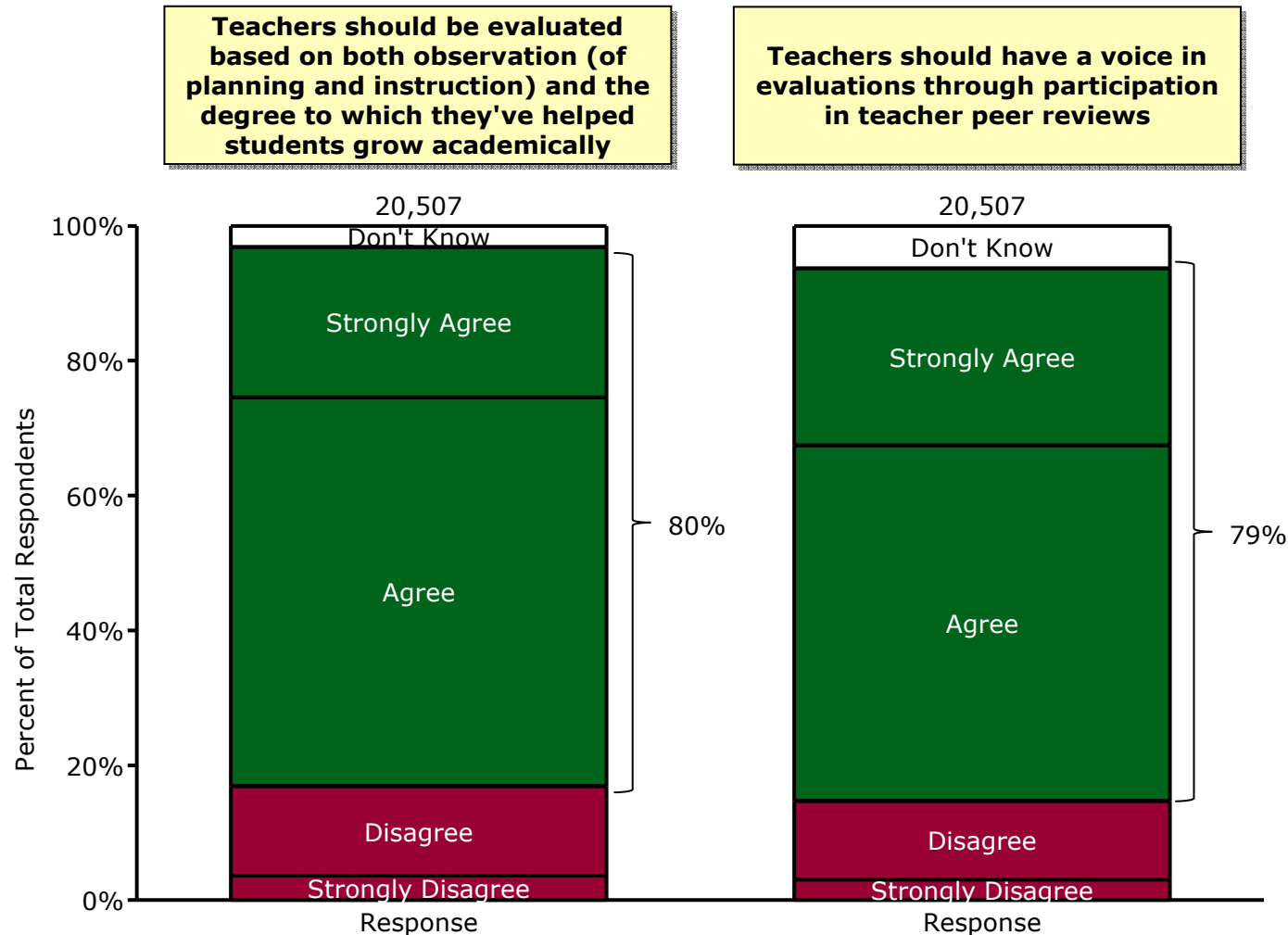
A common, statewide teacher evaluation system will help ensure that teachers across school districts have clear expectations regarding performance and are evaluated in the same way



The majority of educators support a common, statewide evaluation system

High-Level Educator Findings

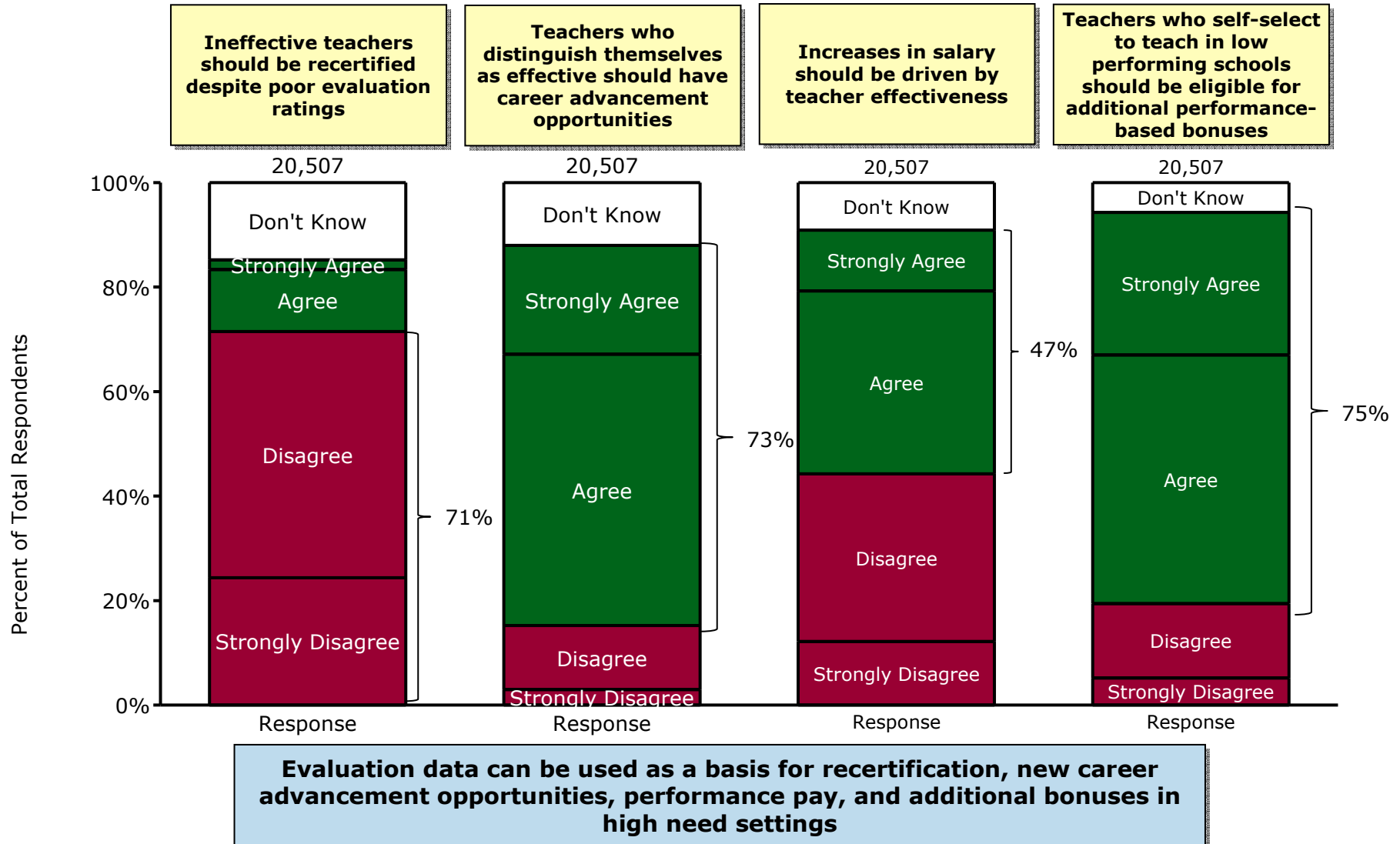
Inputs into the Evaluation Process



Respondents support both qualitative and quantitative inputs and embrace the idea of peer reviewers

High-Level Educator Findings

Uses of Evaluation Data

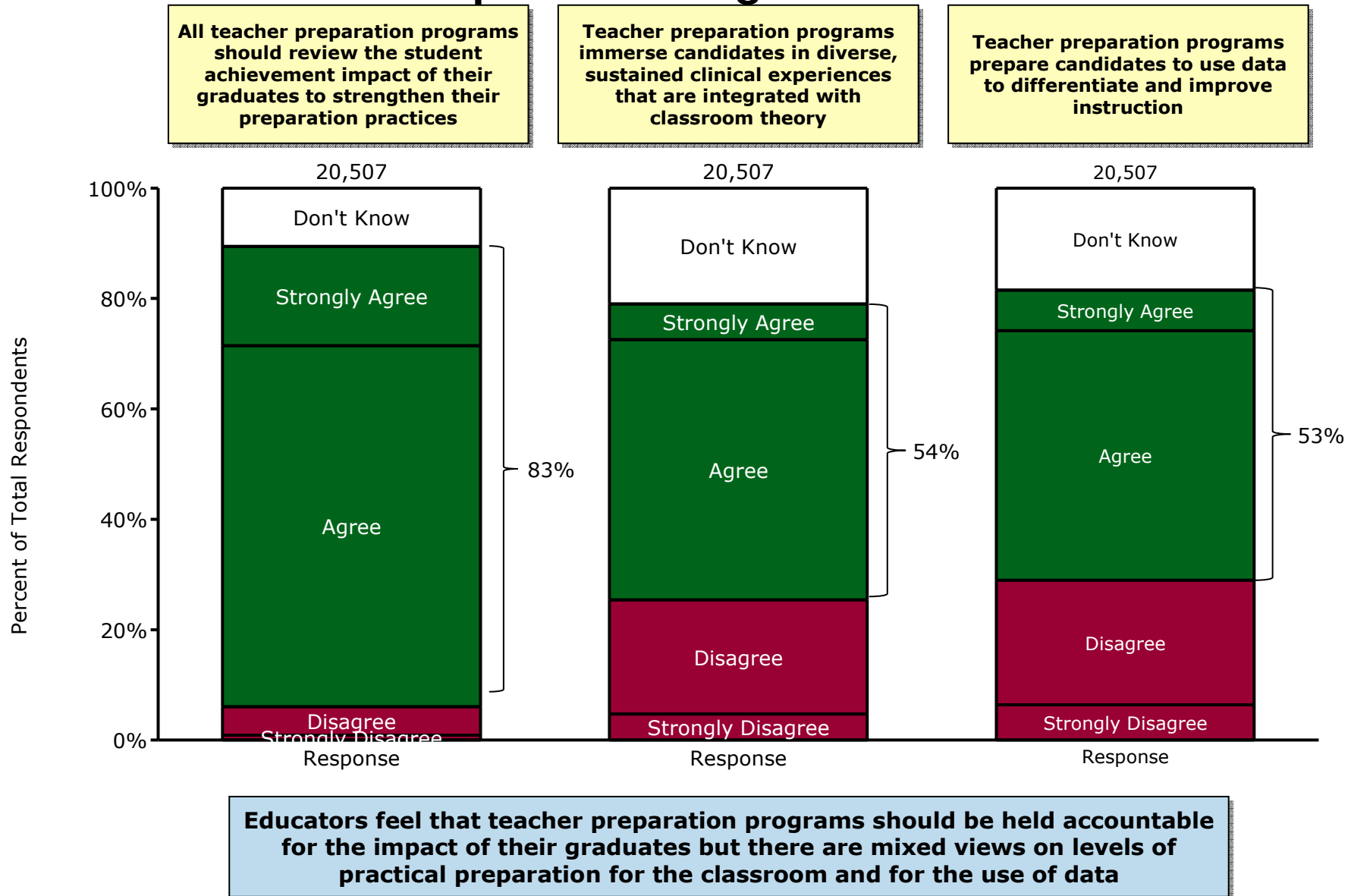


Note: Full question text for the second bar reads "Teachers who distinguish themselves as especially effective should have meaningful career advancement opportunities available to them. These career advancement opportunities would mean increased professional responsibilities without having to leave the classroom." The full question text for the fourth bar reads "Teachers who self-select to teach in low performing schools and who demonstrate an ability to close the achievement gap should be eligible for additional performance-based bonuses."

Source: Educator Survey (n=20,507)

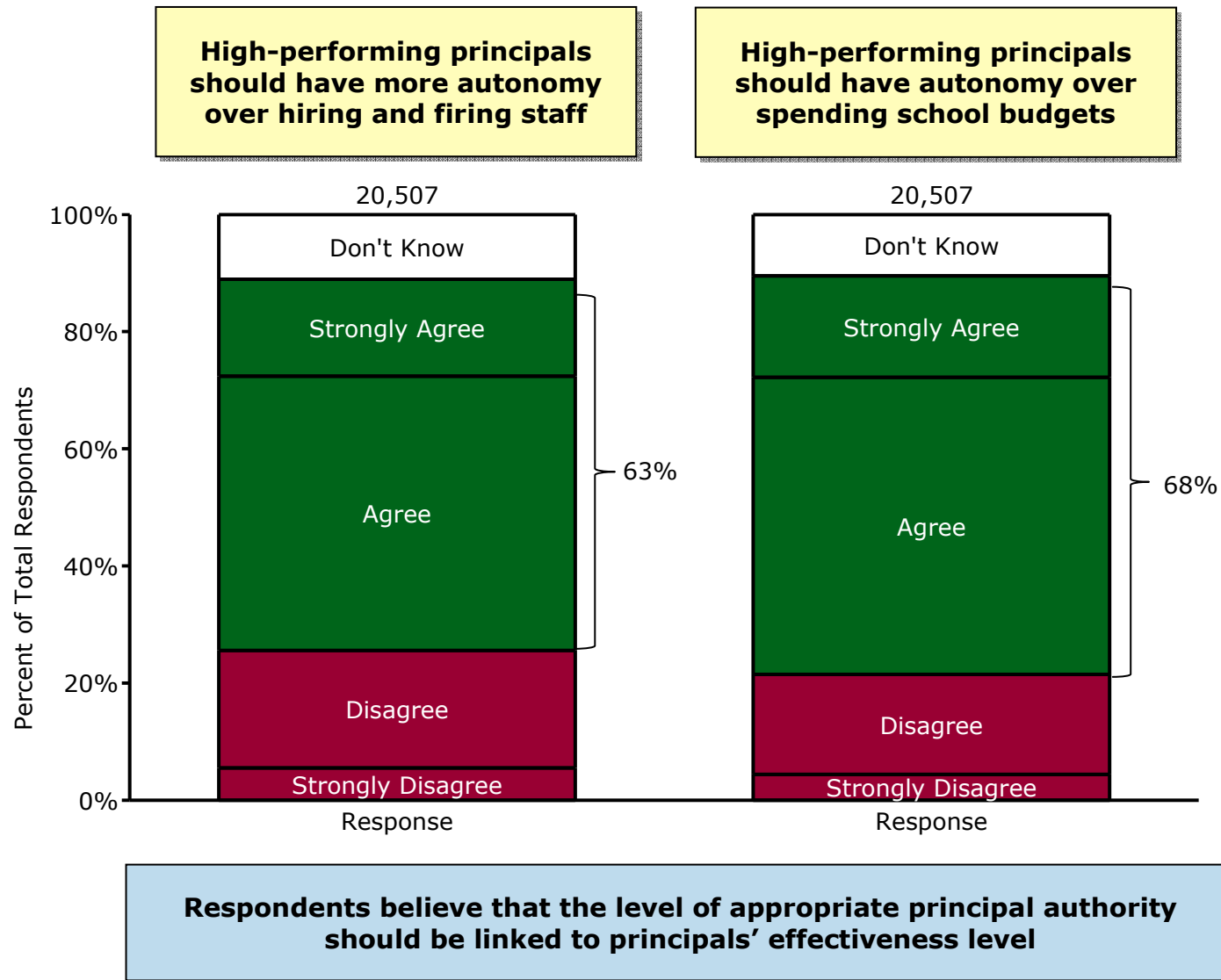
High-Level Educator Findings

Views on Teacher Preparation Programs



High-Level Educator Findings

Level of Appropriate Principal Authority



High-Level Educator Findings

Views on Peer Teachers

